

## EMPLOYER WORKFORCE TRAINING FUND (EWTF) RFP Q'S AND A'S

---

7/23/10

Q: Please define funding criteria number 4 "Meet/exceeds median wage OR career development."

A: This funding criterion is defined as meeting **a** and/or **b** below:

**a) Meets / Exceeds Median Wage:** Hourly wage of participating employees meets or exceeds Clackamas County median wage. Employer costs for health benefits and payroll tax burden are NOT factored into the employee hourly wage. The 2009 median wage\* for Clackamas County is \$15.91 per hour.

\* Median Wage = hourly wage of all individuals who worked in the county during the year where half have higher hourly wages and half have lower hourly wages, as determined by the Oregon Employment Department.

**b) Career Development:** Application demonstrates that the training project is part of a career ladder of advancement within the organization, and/or the training in transferable skills that can be used in alternative (lattice) career pathways.

The wages of the people you train either have to meet or exceed the median wage and/or they must participate in a career development training described above. At a minimum, project must meet one or the other.